

IN THE COUNTY COMMISSION OF WOOD COUNTY, WEST VIRGINIA

IN RE: MINUTES OF MEETING HELD
MONDAY, APRIL 13, 2009

PRESENT: RICK MODESITT, PRESIDENT
DAVID BLAIR COUCH, COMMISSIONER
WAYNE DUNN, COMMISSIONER

On this date, the County Commission met in regular session. They signed purchase orders, invoices and other correspondence.

The County Commission, upon a motion made by David Blair Couch, seconded by Wayne Dunn and made unanimous by Rick Modesitt, approved minutes of March 19, , 23 and 29, 2009.

The County Commission, upon a motion made by David Blair Couch, seconded by Wayne Dunn and passed, approved minutes of March 30, 2009.

At 9:42 o'clock A.M., in the Wood County Courthouse, Parkersburg, West Virginia, upon motion of David Blair Couch seconded by Wayne Dunn and made unanimous by Rick Modesitt, County Commissioners, upon prior adjournment of the regular session convened in EXECUTIVE SESSION upon authority granted by the West Virginia Code, Chapter 6, Article 9A, Sections 4, as amended: WHEREUPON, the said David Blair Couch, one of the Commissioners, Rick Modesitt, President of said Commission, and Wayne Dunn, Commissioner met with Marty Seufer, Wood County Administrator, Pam Brust, Parkersburg News and Sentinel, Jeff Sandy, Wood County Sheriff, and the following members of the Wood County Sheriff's Department: Dennie Huggins, Don Daugherty, Rick Woodyard, Matt Smith and Tom Smith. All those present proceeded to discuss the matter for which the said EXECUTIVE SESSION was had, being covered by the West Virginia Code Chapter 6, Article 9A-4, Section 2B, of 1931, as amended. The Commission having concluded said discussion,

the said EXECUTIVE SESSION adjourned at 9:45 o'clock A.M. An Order was prepared regarding this matter.

At 9:45 A.M., the County Commission met with Jim Hostottle, Principal at Blennerhassett Middle School, who addressed the Commission regarding the need for an officer in his school. No decision was made since the Wood County School Board Administrator, Bill Niday, could not be contacted to see what amount they may be willing to contribute.

At 10:00 A.M., James L. Backus, Donald Griffith, Edith Griffith, Doris Snyder, Harold Snyder, Bickford Tice, Jonathon Eaton and Adam Camp were sworn in as Reserve Deputies.

The County Commission of Wood County, upon a motion made by David Blair Couch, seconded by Rick Modesitt and made unanimous by Wayne Dunn, did hereby AUTHORIZE the Wood County Sheriff's Office to apply for three (3) civilian employee grants through the United States Department of Justice 2009 Byrne Competitive Grant Program. Said positions would be for an Information Technology/Forensic Computer Analyst, a Crime Scene Specialist/Evidence Technician and a Criminal Intelligence Analyst. If said grants are awarded, these additional positions may not be continued upon expiration of the grant periods upon the discretion of the County Commission of Wood County. An Order was prepared regarding this matter.

At 10:27 A.M., the County Commission was to discuss the Innovative Grant program with Dave Ashley. Mr. Ashley was unable to attend so Commissioner Modesitt gave a report on the application for Gus Macker. The recommendation was that \$2,000.00 be awarded for this year. After discussion, the County Commission of Wood County, upon a motion made by David Blair Couch, seconded by Rick Modesitt and made unanimous by Wayne Dunn, did

hereby AUTHORIZE the donation of two thousand dollars and zero cents (\$2,000.00) to the Wood County Recreation Commission to be used towards expenses incurred during their Gus Macker 3 on 3 Basketball Tournament to be held on June 13 and 15, 2009. Said donation will be paid out of the Innovative Programming Grant Fund of the County. An Order was prepared regarding this matter.

At 11:00 A.M., the County Commission asked the County Administrator, Marty Seufer, to draft a policy that will be included in the employee manual in regard to nepotism. They asked that this be added to the roving agenda.

At 11:15 A.M., the County Commission met with Russ Skogstad, representing the City of Vienna, who addressed the Commission regarding an Application for Annexation by Minor Boundary Adjustment. Mr. Skogstad, on behalf of Sean Francisco, tendered to the Commission its Application, with Exhibits, a copy of which is attached hereto, for annexation of territories to the City of Vienna by a minor boundary adjustment, pursuant to the provisions of Chapter 8, Article 6, Section 5, of the Code of West Virginia, as amended; and it appearing to the Commission that said Application is in proper form and that said petitioner is entitled to file said Application and make such Application, it is hereby ORDERED that said Application, with Exhibits, be, and the same are, hereby filed. It appearing to the Commission that the boundary adjustment sought by said application is a minor boundary adjustment, that this Commission has jurisdiction to hear and consider such application, a hearing shall be set for the 11th day of May, 2009, at 10:30 A.M. and that Notice of said hearing, including a description of the territory sought to be annexed, be published in The Parkersburg News and The Parkersburg Sentinel, newspapers published in Wood County, West Virginia, once a week for two (2) consecutive weeks, with the first publication thereof to be more than fourteen (14) days prior to

the said hearing date, and that said Notice also be prominently posted at not less than five (5) public places within the areas proposed to be annexed. An Order, with property description attached, was prepared regarding this matter and is on file in the County Administrator's Office.

At 11:25 A.M., Toni Tiano, Grant Consultant, cancelled since the Commission has not approved the officer in school grant application for Blennerhassett Middle School.


At 11:36 A.M., the County Commission met with Mark Schwendeman and Angie Dunbarger, from Schwendeman Insurance, who updated the Commission on the insurance program. A copy of "discussion points" is attached to these minutes and shall be made a part thereof.

The County Commission of Wood County, upon a motion made by Wayne Dunn, seconded by Rick Modesitt and made unanimous by David Blair Couch, did hereby AUTHORIZE the donation of the following items to the American Red Cross: 1 book, 1 coin, 2 packages of postcards and 1 atlas. An Order was prepared regarding this matter.

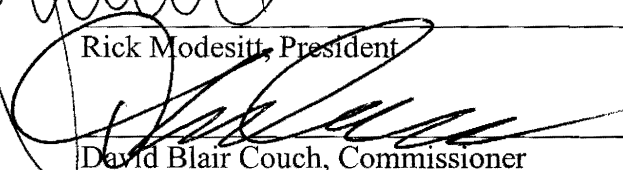
Having no scheduled appointments or business to attend to, the County Commission adjourned.

APPROVED:

THE COUNTY COMMISSION OF WOOD COUNTY



Rick Modesitt, President



David Blair Couch, Commissioner



Wayne Dunn, Commissioner

To listen to this meeting, please refer to DVD labeled April 13, 2009.

Wood County Commission Meeting
Held April 13, 2009

Please Print

1.	TR SMITH
2.	D.W. Dougherty
3.	Jim E. Hostottle
4.	Jeff Sandy
5.	R Woodman
6.	DON GRIFFITH
7.	Peg Griffith
8.	Harold Snyder
9.	Doris Snyder
10.	JAMES L. BACKUS
11.	BICKFORD L TICE
12.	Judith A Wilson
13.	DEWIE ALLEGINS
14.	Russell Skogstad
15.	Mark Schwenden
16.	Ergie Durbarger (Schwendeman)
17.	
18.	
19.	
20.	

WOOD COUNTY COMMISSION

Health, Dental, Life and Vision Insurance

Discussion Points

April 13, 2009

Health Insurance

According to Mountain State Blue Cross and Blue Shield's renewal formula the renewal rates for the plan year July 1, 2009 through June 30, 2010, were originally proposed to increase 17.13%

The total incurred medical and prescription drug claims during the experience period 1/1/08 through 12/31/08, amounted to \$1,700,543, compared to calculated premium of \$1,921,167, for a loss ratio of 88.52%.

As a result of the review of the claims experience Mountain State BCBS has reduced the renewal increase to 5% for the plan year of 7/1/09 through 6/30/10. Last year through negotiations with Mountain State BCBS the rate renewal was reduced to 0%. Therefore, the renewals for each of the last two years have been very reasonable.

The combined premium savings as compared to the original calculated renewal rates, over the last two years, has been approximately \$255,000..

Plan design options are available that would effectively erase the renewal increase. We are prepared to discuss the options at the County's convenience.

Other cost-saving options are currently being explored. One option that is becoming increasingly popular is an eligibility requirement for coverage that would require the covered spouse of a Wood County employee to take coverage to at his or her place of employment, if the employer provides insurance coverage, as his or her primary coverage. The spouse could remain on the Wood County coverage as secondary coverage.

The potential for claims savings could be significant due to the fact that the spouse's employer health plan would be responsible for paying the spouse's claims instead of the Wood County plan. If indeed the spouse of the Wood County employee remains on the Wood County plan, the spouse could submit the remaining portion of the covered claims through the Wood County plan as the secondary coverage. The result would be that the appropriate employer's plan pays for the majority of the claims costs, and the covered spouse has no additional out-of-pocket claims expense.

As of the most recent census, the number of spouses covered under the Wood County plan was 63. For the 2008 plan year the total claims paid for covered spouses was approximately \$429,000. At this point we do not know the number of spouses that would have coverage available through their employer, however a portion of the spouses would have coverage available and correspondingly the claims costs could be reduced.

A survey of the employees could be conducted to determine the number of spouses that would have coverage available through his or her employer.

Further updates on these cost-saving measures will be provided as information becomes available.

Wellness Plan

The Wellness Committee has been established and has met several few times over the last year. Our agency, along with Mountain State representatives, met with the committee and helped to provide a formalized structure for the operations of the committee.

The most significant wellness accomplishment was the coordination of the Mountain State health bus and the recruitment of Wood County employees to participate in the wellness screenings offered free of charge. The health bus is scheduled once again for this year in June, 2009. Promotion of the screenings will begin very soon.

Also, the "Biggest Loser" campaign had significant participation and the wellness committee is exploring doing this campaign once again.

Employees can receive a discount provided through the County for a YMCA membership.

However, for wellness programs to be effective long-term and to provide measurable results in terms of improved employee and dependent health, and reduction in healthcare costs, the wellness program has to be a formal program with significant buy-in of all employees within the County. The program should be governed by a three-year strategic plan with desired outcomes identified and tactical programs implemented to determine the overall plan's performance. Essentially, wellness needs to become "part of the business culture" at Wood County. The Schwendeman Agency, Inc. is very willing to help facilitate this process.

Dental Insurance

For the plan year 7/1/09 through 6/30/09 Wood County Commission's dental plan was provided through Serentas on a self-funded basis. Wood County's premium contributions for the self-funded plan were based upon the previous year's premium rates for the fully insured plan with MetLife.

The move to self-funding has worked well and as a result no increases to the funding levels are required for this year. Based on the utilization from last year, Wood County should be able to accumulate an appropriate reserve balance for its dental plan.

Life Insurance

The July 1, 2009 Ft. Dearborn life insurance renewal has just been received. Based on the current covered employees the premium is increasing from \$.19 per thousand per month to \$.21 per thousand per month, which results in the annual premium increasing from \$4360 to approximately \$4820. The new rates are guaranteed for three years from July 1, 2009.

Additional carrier proposals are forthcoming.

Vision

The current vision rates of \$6.71 for single and \$22.97 for family will not increase at the September 1, 2009 renewal. These rates are guaranteed until the September, 2011. Based on 96 single and 100 family contract types the annual premium is \$35,293.92.

Flexible Spending Account

A popular benefit that was added for the plan year 2007 was the flexible spending account, which allows employees to set aside money on a pretax basis to pay for unreimbursed medical costs. Examples of covered items include deductibles and co-pays for health insurance and prescription drugs, deductible and co-pays for the dental plan, co-pays for the vision coverage, orthodontia costs, and certain over-the-counter medications.

This program has been extremely popular and an increased number of employees participated for this most recent plan year.

Our next insurance Committee Meeting scheduled for Wednesday, April 15, 2009 at 9 AM.

The Schwendeman Agency, Inc. appreciates the opportunity to work with the Wood County Commission.

Thank you.